

Lanean Lang, Ed.D., MBA, RRT

Instructional Designer | Learning Experience Designer | Curriculum Developer

Austin, Texas

Portfolio: <https://LaneanLang.com>

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Professional Summary

Instructional designer and educator with a Doctor of Education (Ed.D.), MBA, and more than 20 years of experience designing learning experiences, developing curriculum, and translating complex subject matter into engaging educational content. Experienced in adult learning, online education, assessment design, LMS platforms, and AI-enhanced content development.

Recognized for creating learner-centered solutions that improve engagement, understanding, and performance.

Instructional Design & Learning Experience

Founder & Program Developer – Pathways Career Academy | Remote | 2025–Present

- Designed online curricula, learning pathways, assessments, and learner resources for adult education.
- Developed healthcare education programs using LMS platforms and AI-assisted tools.

Founder & Program Developer – VentCare LMS | Remote | 2025–Present

- Designed caregiver-focused learning experiences for ventilator and tracheostomy education.
- Developed scenario-based training to improve real-world decision making.

Teaching & Adult Education

Online & Clinical Instructor – Angels of Care | 2025–Present

- Deliver synchronous and asynchronous instruction and develop curriculum aligned with adult learning principles.

Client & Caregiver Educator – RespirTech | 2023–Present

- Create and deliver individualized education for patients and caregivers using practical instructional approaches.

Professional Experience

Respiratory Therapist | Multiple Texas Facilities | 2009–2025

- More than 20 years of critical care, acute care, and home care experience supporting complex clinical environments.
- Educated patients, caregivers, and interdisciplinary teams.

Skills

Instructional Design: ADDIE, Adult Learning Theory, Bloom's Taxonomy, Curriculum Development, Assessment Design, Storyboarding, Scenario-Based Learning

Learning Technologies: Canvas, Blackboard, CourseBox, Canva, Adobe Express, Figma, Articulate Storyline, Rise 360

AI Tools: ChatGPT, Claude, Lovable, ElevenLabs, Google Gemini & Flow, Base44

Education

Doctor of Education (Ed.D.), Organizational Leadership – Abilene Christian University

Master of Business Administration (MBA) – University of Dallas

Bachelor of Science, Medical Informatics – Rochester Institute of Technology

Associate of Applied Science, Respiratory Therapy – Collin College